



# ANNUAL REPORT 2014



Children's Ground is creating radical change. We do this by backing the knowledge and wisdom of local people as they lead the way to end the cycle of extreme disadvantage and inequity.

Communities are filled with people of intelligence, aspiration and vision. The solution lies not in people's despair but in backing their abilities and listening to their voice.

Over 25 years we support this ability with the quality of resources needed for any child and community to prosper.



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*‘Our people want to enter education and work places that honour them, their culture, their history, their language and their skills. It is powerful what can be achieved if you trust a little, respect a lot and we walk along side each other.’*

## FROM OUR CHAIR

It is with great pride that I reflect on the past year as the Chair of Children’s Ground. Our journey continues the work of many wise old people before us. We are ten months into our 25 year vision in West Arnhem and I am proud to see the vision become a reality. Thanks to the leadership of the Mirarr people, we were able to launch operations in Kakadu West Arnhem.

I urge you not to believe what you read in the news. Nobody wants to live in poverty. Our people want their kids to be doing well at school, our people want to work.

Our people want to enter education and work places that honour them, their culture, their history, their language and their skills. It is powerful what can be achieved if you trust a little, respect a lot and walk alongside each other.

Over the past year, Children’s Ground has shown what is possible. The people of Kakadu West Arnhem have voted both with their finances and their feet to open a door to a completely new future – one that they can be proud of and that they control.

The Elders and young leaders are inspiring and I am very proud of our staff, Bininj (Aboriginal) and Balanda (non-Aboriginal), working together to create a new future for kids and families in Kakadu West Arnhem. We are at the beginning of a long journey but the early signs are good.

WILLIAM TILMOUTH

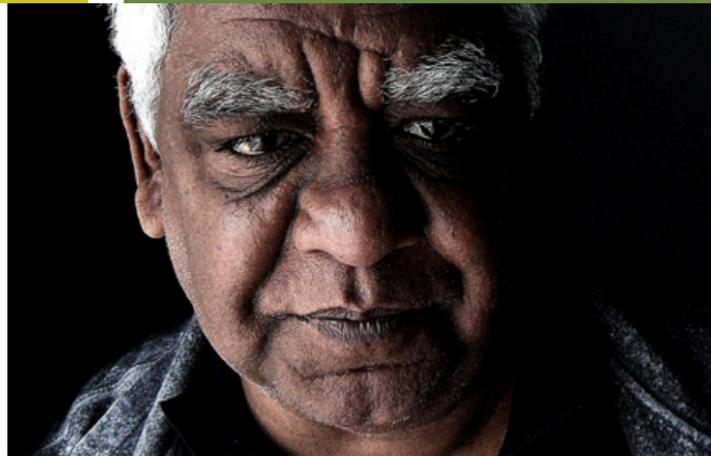


PHOTO THANKS TO CAAMA MUSIC

I am excited to see the community research and evaluation process begin. This will bring our people greater agency as they evaluate their progress, and ask the questions that they want to learn more about.

The Board and I would like to congratulate Jane and all the team for their incredible efforts over the past year.

I would like to thank my fellow Board members for significantly informing our thinking and direction this year. Their experience and expertise have ensured we continue to develop our organisational aspirations while ensuring the Kakadu West Arnhem implementation is a success.



NERISHA NABULWAD AND HER SON AUGUSTINE



On behalf of the Board and the communities we serve I would like to extend my personal thanks to our partners and investors: Gundjeihmi Aboriginal Corporation; Australian Government; The Ryan Cooper Family Foundation; Igniting Change; Australian Philanthropic Services; The Duggan Foundation; Donkey Wheel Foundation; the English Family Foundation; Eureka Benevolent Foundation; the Gailey/Lazarus Foundation; Limb Family Foundation; Oxfam Australia; Third Link Investment Managers and our valued private donors.

I extend my thanks and regard to the Board of the Gundjeihmi Aboriginal Corporation for their true leadership. Their vision is deeply respected at Children’s Ground and we look forward to working with them to honour their commitment to the region.

Next year is filled with promise. I am looking forward to watching Kakadu West Arnhem continue to strengthen as we expand our horizons to other communities.

For all those involved so far, I thank you for your support. For those just getting to know us, I invite you to learn more and to join our efforts. It is standing together that gives us the strength to achieve great things. We can arrest the devastating history of colonised Australia, and build a future that allows us to stand as one people, celebrating the oldest living culture in the world and the future wellbeing of all children in this country.

In the words of Roxanne Naborlhborlh, Family Engagement and Media Coordinator ‘Before Children’s Ground there was nothing. Lots of people stayed home with nothing to do. Our culture was left behind. We felt disconnected. Little kids didn’t go to preschool, they were scared they were going to miss their family. Now we have hope for the future.’

WILLIAM TILMOUTH



CHRISTOPHER GURRUWIWI AND BABYLON WILLIAMS

*'If you suffocate opportunity people will lose their passion and not know their own abilities. If you create the space for people to shine, amazing and wonderful things happen.'*



JANE VADIVELOO

## FROM OUR CEO

Children's Ground has shifted from ambition to reality over the past 12 months. This report celebrates the many highlights and successes as well as some of the lessons we have learnt along the way.

What an amazing year we have had! If we show people respect, offering control and the right support and resources, they will take it with both hands to create a future where their children and families are excited about what lays ahead.

Children's Ground has grown dramatically in the past 12 months, with collective investment across community, government, philanthropy and corporate Australia. Our partnership with Gundjehmi Aboriginal Corporation (GAC) has been central to this journey.

GAC's financial support and trust in Children's Ground to make lasting change for the people of the region is humbling and inspiring. Their leadership has been honoured in our critical partnerships with the Commonwealth Government, visionary early angel investors and our first multi-year funders.

The community engagement phase set us up for success. Our doors opened in October 2013 to the will of the community, fabulous staff and bold funders. The local name for Children's Ground 'WURDURD GARRIYGARRMERREN' means 'we all work together for the children.'

We are tackling the deepest social inequities of our time, so working for Children's Ground is exciting, inspiring, heart breaking and breath taking, but never easy. Our team have responded amazingly to these challenges.

In less than a year, we are seeing profound shifts:

- Cultural life is reigniting and strengthening wellbeing
- Families have space to come together
- The community is walking with pride and possibility
- Unemployed people are working

- Kids are attending school, accessing and enjoying early childhood education
- People are engaging in their health
- Creative talents are being nurtured
- Enterprises are emerging
- The nutrition program is expanding culinary experiences
- The quietest voices are being heard
- Young parents are leading the charge and we are running to keep up.

This ambition is not without challenges. As Managing Director, David James says, 'we are building the ship and sailing at the same time'. We are building every process, policy, resource and program with the community, ensuring community agency on the ground. Shared office reached full complement in January 2014, and we are still recruiting to some roles in Kakadu West Arnhem.

Tragedy has tempered excitement on the ground. In a small community every person is affected by these numerous losses of life and it is utterly shattering. Our love and support goes to the families who cope with such loss with such dignity. Daily these families enter Children's Ground, proud to be working, strong in voice, setting the standards and wanting the best for their children.

We all look forward to watching these children enter adulthood enjoying economic, social and cultural vitality.



KAYLEEN DJANDJOMERR WITH TYLAR HUNTER AND KEZIA DJANDJOMERR

We expect and deliver the best at Children's Ground. We can only do this with the support, guidance and wisdom provided along the way by key people and groups. These include the community, the social innovation team in the Australian Government, our ambassadors, funders, critical friends and family.

Thanks to our talented board for their commitment, guidance and advocacy. I extend my personal and heartfelt thanks to Chair William Tilmouth who is always my guide and whose insight, wisdom and experience have led us here.

It is an honour to work with GAC's CEO Justin O'Brien and Chair Annie Ngalmirama who, with the board of GAC lead significant regional economic and cultural development.

Special thanks to Children's Ground's Kakadu West Arnhem Co-directors Mark Djandjomerr and May Nango for their leadership and guidance, and Roxanne Naborlhborlh, an amazing next generation leader. Together with so many others in the community they are inspiring change.

I turn to the team making Children's Ground a reality. Growth has been rapid, from 6 people this time last year to 66 now. This is only possible through the dedication and commitment of people who give so much of themselves. It is a truly amazing team and I thank and recognise every one of them.

And to all of our funders – I hope that this inspires you and makes you feel proud. We have a beautiful family of funders and you are making something very special come to life.

### NEXT STEPS

We will complete the building of the boat and enjoy sailing it, making improvements as we go ahead.

In Kakadu West Arnhem we will plan our second year of operations knowing the ebb and flow of community, the weather, the people and our partner organisations.

Nationally we will begin scaling, identifying and building our operations with another community, while continuing our work in Alice Springs. We will grow the Children's Ground family of investors, community, staff and friends.

Centuries of inequity and trauma will take a generation to redress but we are heading in the right direction. We are proud to share some of the many successes in this report. There is much to celebrate.

JANE VADIVELOO





ELDERS, MAY NANGO AND MARK DJANDJOMERR WITH JANEISHA BROWN, PADDY BROWN, KEITH NABORLHBORLH, JIMMY MARIMOWA, JAVEN DJANDJUL AND KAYLESS NAWILIL.

## OUR MODEL

Children's Ground places people as fundamental agents and leaders of their own change. This simple yet radical approach will break the cycle of extreme disadvantage faced by communities in Australia.

*'Kids and families who need the most deserve the very best.'*

JANE VADIVELLO  
CEO

Children's Ground responds to the cultural, social and economic needs of the community. We tackle the root causes of extreme disadvantage rather than the symptoms.

We end short term, piecemeal, crisis responses with a strength based, integrated platform of services that together create conditions for real, long term change.

We are inspired by 60,000+ years of First Nations knowledge systems and international leading evidence and practice.



MALCOLM NANGO JR. COLLECTS ROSELLA AT DJIRRBİYUK



EARLY YEARS MOBILE AT EAST ALLIGATOR. HAZEL WALKER, BILLY CARLOW, HENDRIKA CARLOW, MARLENE BADWANA AND BELINDA MORTON.



### STRATEGY

Children's Ground is ambitious. The approach is as radical as it is common sense. It demands long term stable funding, superior governance and new cross sector partnerships that challenge traditional models of program delivery and social investment.

We pioneer processes and service delivery that drives collective outcomes between community, government, philanthropic and private sectors.

Our robust, locally responsive governance structures support these collaborative partnerships and provide the operational framework required to deliver service excellence.

### PRINCIPLES

With our partner communities we define the geographic boundaries and work with a critical mass of children and families to create whole of community change. Together we apply the above principles.

*'Bu ngarrben-nahnan wurdurd, ga-mak rouk. Children's Ground means to me Gamak. This means good.'*

MAY NANGO, KAKADU WEST ARNHAM CO-DIRECTOR



CORELLAS OVER MADJINBARDI



CHILDREN'S GROUND, KAKADU WEST ARNHEM



A COMMUNITY MEETING AT BOWALI

**REFORM AREAS**

The status quo is failing to address the devastating life experiences of children and families living with intergenerational inequity and disadvantage in Australia.

We have reformed five key areas to redress existing failings and to evidence a new system to achieve long term impact.

- 1 **Governance:** Blending formal corporate governance with strong community ownership
- 2 **Workforce:** Local and sustainable, with cultural, community and sector experts
- 3 **Approach:** Integrated service platform based on excellence and leading practice
- 4 **Evidence:** 25-year longitudinal evaluation
- 5 **Investment:** Collective, outcomes based investment.

**GOVERNANCE**

Children's Ground maintains that local governance is the single most important principle and practice in our model. We place priority on the ability of front end users to govern their own affairs. It is only by securing the consent, direction, support, and active involvement of the community, in the governance, design, delivery, and evaluation that enduring change will be achieved.

The Children's Ground Board of Directors provides leadership and accountability. The Board is highly skilled and qualified in their respective fields. They possess the capacity and tenacity to pioneer an ambitious change agenda. The Board includes community leaders with expertise in social, health and education sectors, fundraising, financial management, human rights, social innovation, research and evaluation, communications, entrepreneurship and stakeholder relations.

This year Rosemary Addis joined the board bringing deep national and international leadership in the area of social innovation and impact investing. Rosemary was instrumental in the incubation of Children's Ground while in government and we are fortunate to now have her talent on the Board.

In Kakadu West Arnhem the voice of local people is growing stronger and louder. Weekly community meetings ensure that all decisions are made with local Bininj people. Daily conversations with users guide development and Elders and community leaders provide important advice and direction.

Mark Djandjomerr and May Nango are two senior people who hold the role of Co-directors. They are cultural and community leaders who set the agenda during the community engagement phase and are now integral in leadership and development.

**WORKFORCE**

Children's Ground's workforce reform prioritises the employment and training of local people. The long term aim is building a permanent local skilled sustainable workforce for the regions in which we work. We recruit cultural and sector experts to implement our bi-cultural skills and learning approach.

We have 'no barriers to employment', encouraging engagement of long term unemployed people. Importantly the employment is meaningful and responds to people's skills, talent, interests and personal situation. Jobs include: teaching, nutrition, community engagement, communications, maintenance, community development, health, research and enterprise.

This year we have grown from 6 staff to 66. In Kakadu West Arnhem we have a wonderful leadership group that brings together both Bininj and Balanda skills and knowledge.

When we began operations in October 2013 the response was immediate and sustained. Over the period we have flexibly employed 57 local Bininj People, all of whom were previously long term unemployed. For many it is their first job. At 30 June 2014 we have 46 active casual and occasional staff on our books.

We have had great talent joining our leadership group in the shared office. Ferdi Hepworth-White, our Director of Engagement and Communications, has joined us from PwC to lead our ambitious investment and communications strategy. Erica Flentje joins us with great experience in evaluation as Director of Research and Evaluation and will oversee our 25 year longitudinal study.

Julie Poloni brings fabulous skills as our Finance Manager. She has created systems that respond to the flexible employment needs of our staff and cross locations systems and procedures.



VIOLET LAWSON SHOWS THE EDIBLE PART OF A WATER LILLY

TYLAR HUNTER

LETISHA LAMI-LAMI

KINA DJANDJOMERR WORKS ON HER FENCE SCULPTURE

STEPHAN ANDERSON PLAYS NETBALL FOR THE CHILDREN'S GROUND TEAM THE MERLE MERLES.

Our integrated platform celebrates the Aboriginal world view that connects the development of the person to the land and the people in a sophisticated system.

**APPROACH**

Children's Ground tackles the social, structural and economic factors critical to addressing extreme poverty. We do this by responding to the multi-level influences on children's development from pre-birth to 25 years. The Children's Ground approach includes key programs and activities in four areas:

- 1 Learning and Wellbeing
- 2 Family Health and Wellbeing
- 3 Economic Development and Wellbeing
- 4 Community Development and Wellbeing.

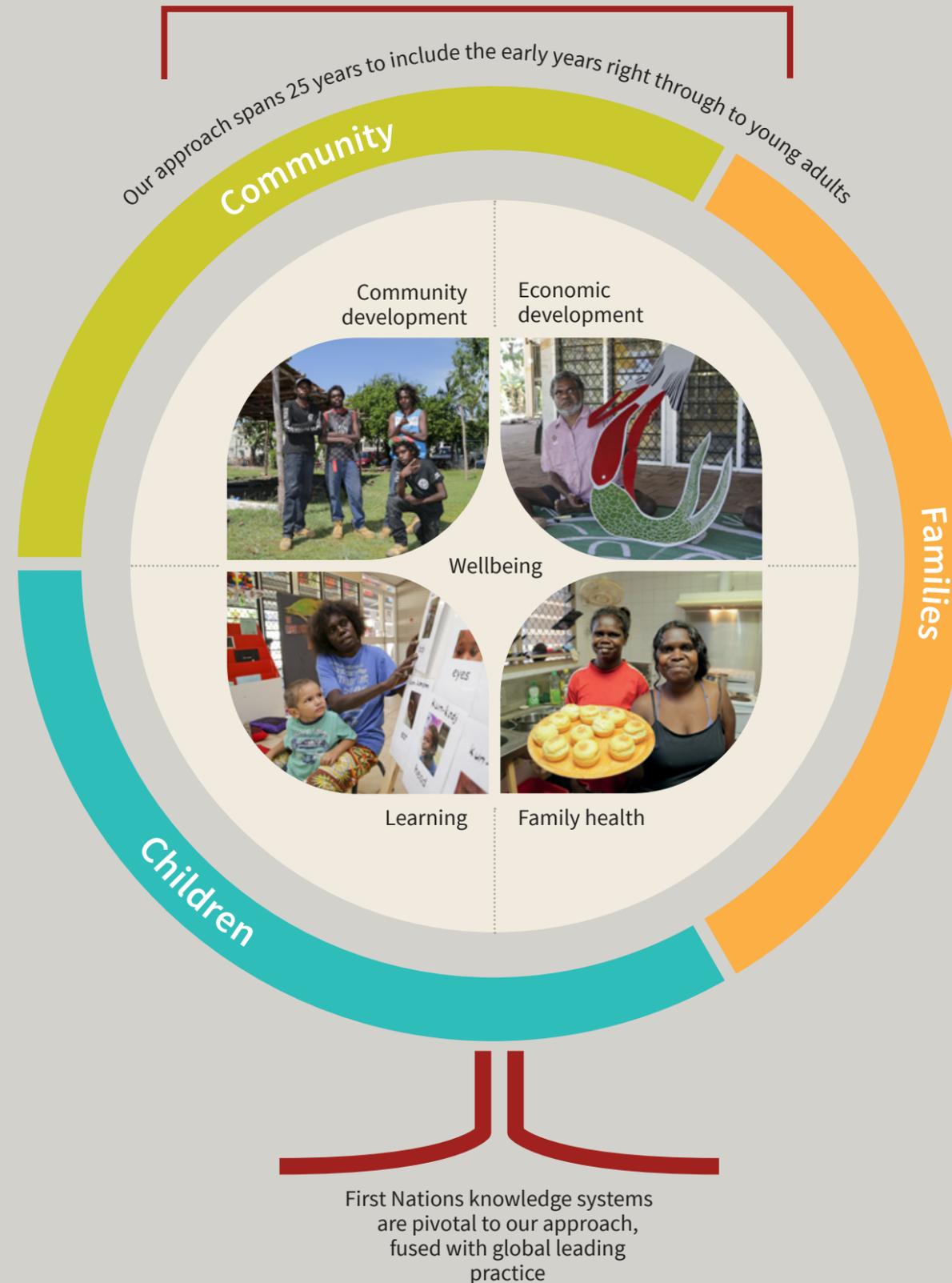
In practice these areas overlap and are interdependent. Wellbeing is critical and responds to the cultural, social and emotional wellbeing of the child, family and community in each area.

Our integrated platform celebrates the Aboriginal world view that connects the development of the person to the land and the people in a sophisticated system. It combines education, health, wellbeing, society, law, philosophy, environment and culture.

As this has come to life over the past ten months, we have blended local cultural knowledge systems and leading international and national evidence and practice. We are shaping innovative learning wellbeing and development opportunities that honour the aspirations of parents and their community.

The activities and developments this year are highlighted in the section on Kakadu West Arnhem on page 16.

**THE CHILDREN'S GROUND APPROACH**





KIARA NAMARNYILK, KEITH NABORLHBORLH, KAYLESS NAWILIL AND COLEENA BROWN WORK ON IPADS



ANNIE CAMERON AND SUSAN REDFORD



PETER DJANDJOMERR AND MARK DJANDJOMERR CUT BARK FROM A STRINGY BARK TREE.



MALIQUE MARIMOWA WORKS ON HIS DOLL



OUR COLLECTIVE INVESTMENT APPROACH IS ASPIRING TO THIS FUNDING SPLIT. IN KAKADU THE MIRARR PEOPLE ARE LEASING INVESTMENT. 50% FUNDING BY KAKADU WEST ARNHM SOCIAL TRUST (GUNDJEIEMI ABORIGINAL CORPORATION AND ENERGY RESOURCES AUSTRALIA)

**EVIDENCE**

It will take a generation of high quality opportunity to create long term outcomes with communities. Our evaluation strategy will monitor progress. By year three of the Children's Ground implementation we expect to evidence significant progress in nine key outcome areas articulated in our outcomes framework.

Our impact will only be truly tested in a generation, when the current children are adults and we are able to reflect on the cultural, economic and social reality they and their children enjoy. In the meantime we are tracking this change so that we can be sure we are on the right path.

This year we have been establishing data sets, implementing monitoring systems and refining indicators.

This report presents some of our preliminary data and outcomes. Initial indicators are beyond expectation. We have engaged young people, parents and grandparents in employment. Members of the community speak of the important cultural and social benefits of Children's Ground.

Together they are supporting children's development and families are walking alongside their children as they learn and grow. We are seeing the transformation of young men and women emerging as community leaders, finding their voice, believing in and creating a different future.

The Jabiru Health Clinic has noted an increase in health agency and engagement over the past 10 months. The bank manager states that she has noticed 'people walking differently' with pride. The school has noted a change in engagement and parental involvement in education.

Our challenge will be to maintain these outcomes through part of what will be a 'honeymoon' effect and to then grow and sustain these over coming years.

We look forward in the next 12 months to convening our research advisory group and formally instigating our longitudinal evaluation.

**INVESTMENT**

Our collective investment approach is designed to secure funding on terms that allow Children's Ground to maintain program integrity and clarity of mission, direction and measurement. This requires sufficient funding to deliver excellence over the long term and to create the conditions for flexibility and innovation to evidence a new approach.

Our collective investment approach combines local community investment with government, philanthropic and corporate investment. Our investors are part of a collective who:

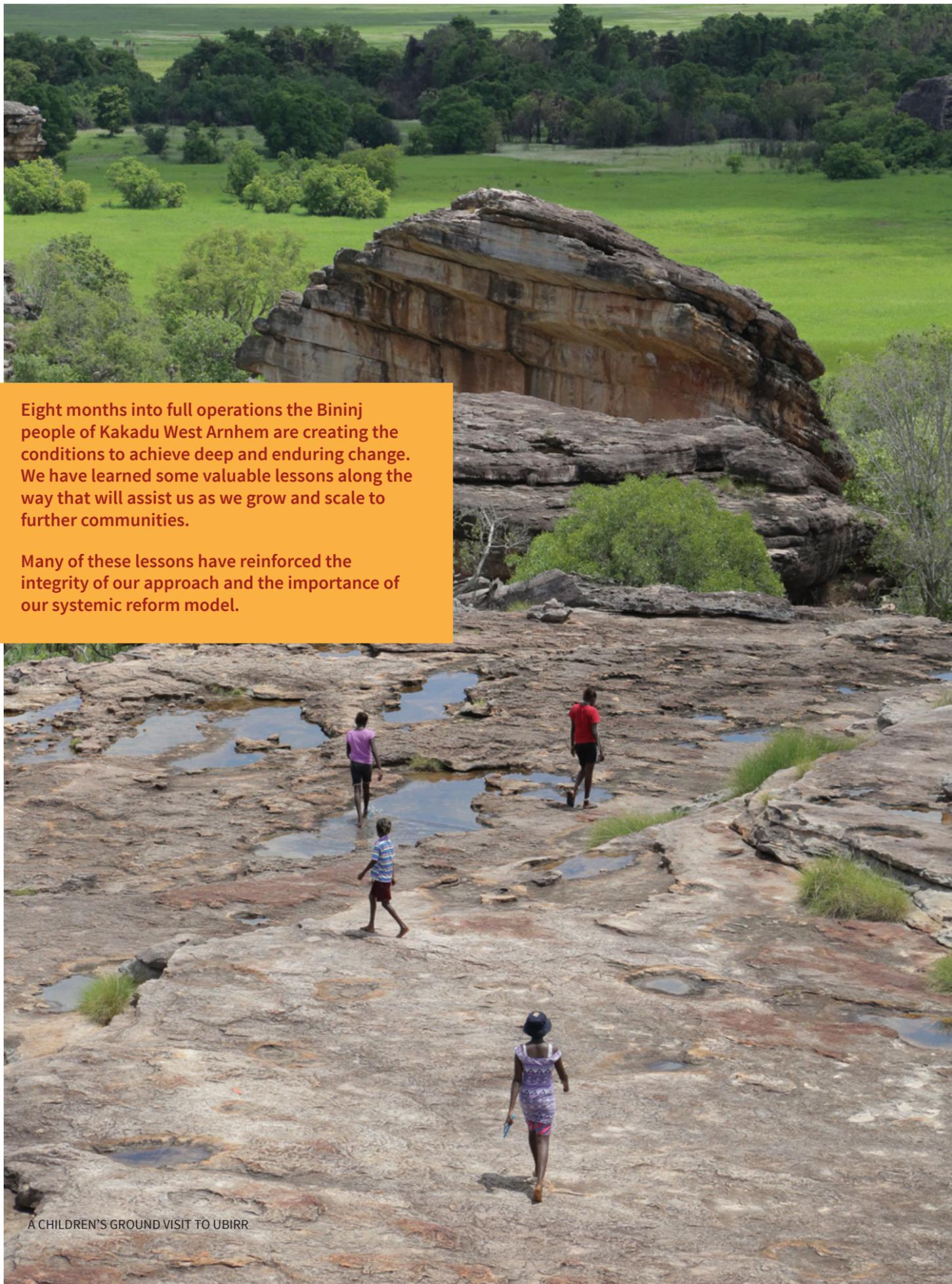
- want to see their contribution and commitment achieve scale and impact in the long term
- have the courage to back ambitious change and innovation to create great value
- accept that the change required is generational, rather than a quick fix.

Our net equity has risen from \$86K to \$3M over the past 12 months with leading investment being secured from the community and supported by philanthropy, corporate Australia and the Australian Government. We are now seeking to grow this investment to secure a corpus to provide stability over a 25 year change agenda.

Our collective investment model has come to life thanks to wonderful angel investors. The Gundjehmi Aboriginal Corporation and Children's Ground have entered a long term partnership to effect generational, cultural, social and economic transformation in Kakadu West Arnhem. This was enabled through a commitment by the Kakadu West Arnhem Social Trust of \$7.5M for the first 3 years of our 25 year strategy.

We will seek to match this \$7.5M commitment with government, philanthropic and corporate funds. The Australian Government has provided a first round investment of \$2M supporting our outcomes based model of social innovation. We meet four times a year to discuss the policy and practice implications of our work. Our philanthropic and business community has been instrumental committing \$700,000 in the past 12 months. We are enjoying deepening old and creating new partnerships as we grow.

To date we have successfully secured \$10.2M of funding and commitments from community, government, corporations and philanthropists. This funding is based on achieving outcomes rather than focussed on discrete projects and enables us to achieve broad ranging activities and impact. We are able to be flexible, relevant and innovative, growing with the community responding to local needs. We are seeing inspiring changes in Kakadu West Arnhem.



Eight months into full operations the Bininj people of Kakadu West Arnhem are creating the conditions to achieve deep and enduring change. We have learned some valuable lessons along the way that will assist us as we grow and scale to further communities.

Many of these lessons have reinforced the integrity of our approach and the importance of our systemic reform model.

A CHILDREN'S GROUND VISIT TO UBIRR



## REFLECTIONS

### COMMUNITIES ARE DIVERSE AND FABULOUS

Every community is filled with amazing people. There is talent around. If you squash people, if you suffocate them from opportunity they will lose their passion, and perhaps not know their own abilities. If you create the space for people to shine, amazing and wonderful things happen. We achieve great things by celebrating this diversity and strength every day.

### REAL COMMUNITY ENGAGEMENT WORKS

After 18 months of walk and talk and testing the waters we opened Children's Ground Kakadu West Arnhem. People were hungry for change, desperate to work, and wanting to create new realities in their community for the Wurdurd (children). We have been running ever since to keep up with the pace demanded by local people.

### PEOPLE WANT TO WORK

When we began operations in October the response was immediate and sustained. We have now flexibly employed 57 local Bininj People, all of whom were previously long term unemployed. For many it is their first job. At 30 June 2014 we have 46 active casual and occasional staff on our books.

### FINDING THE RIGHT STAFF

Getting the right staff is critical and difficult. Rapid expansion brings its own unique challenges as does a model that is so connected with community. The standard definition of work and a job description cannot reflect the varied responsibilities that come with being a community led organisation. Recruitment for some roles in Kakadu West Arnhem has been time consuming as we ensure we get the fit right for both community and staff.

### ALL VOICES ARE HEARD

Governance takes time and logistics to meaningfully connect a national Board to a grass roots initiative. It takes a different way of working to ensure even the softest voices are heard on the ground. Staff visits to Melbourne and our Board visit to Jabiru have been crucial.

### FLEXIBLE AND COMMITTED STAFF

Building the organisation as well as running it has taken immense commitment from many people – staff are multi-tasking continuously as we embed policy, procedure, strategy, operations, staff development. Specialist support in key areas has been essential.

### RELATIONSHIPS ARE KEY

It takes time to develop strong and trusting relationships, which is the back bone of our work.

### TRAUMATIC EVENTS REQUIRE PAUSE

Our services will always respond to traumatic events. We have been deeply saddened by the loss of four local community members in the time we have been operational. Many of our Bininj staff have also lost other family members during this time. The unexpected nature of some of these deaths has shaken the community. Children's Ground has had to be flexible and have provided space and structure to support the families and community at these difficult times to meet their cultural, family and community obligations as well as deal with deep grief.

### COLLECTIVE INVESTMENT IS POWERFUL

The collective investment model we have adopted has resonated with supporters. Critical partner funding and commitments from philanthropy and corporate Australia have grown steadily. This has created the conditions for scale, flexibility and innovation that has allowed us to achieve early wonderful outcomes over our first months of operations in Kakadu West Arnhem.

### WHERE WE WORK

The first community we are working with is the Bininj People of Kakadu, West Arnhem. There are 450 Bininj People and 90 families in the region.

Children's Ground continues a long association with Alice Springs where it was first designed with the aim of securing funding to operationalise in coming years.

While our initial focus is on Kakadu West Arnhem and Alice Springs, communities locally and internationally have expressed interest in the approach. Our intent is to scale to no more than three communities in the first five years.



KAYLENE DJANDJOMERR CONDUCTS AN EARLY YEARS CLASS IN ENGLISH AND KUNWINJKU

## KAKADU WEST ARNHEM

### LEARNING AND WELLBEING

*'Wurdurd ngarduk gabirri-yinggiborlbme gonda ba ga-mak bu skol gabirri-re wanjh gabirri-djalbekkan gabirri-borlbme gun-mak rouk.'*

*'My kids are learning how to learn to be ready for school.'*

DARLENE THORN

#### Early years learning, wellbeing and development

It has been busy, exciting, loud, funny, exhausting and stimulating for all kids and adults alike. We have been transforming and creating a learning environment – the Children's Ground community centre, in a building given to us to use by Gundjeihmi Aboriginal Corporation. We have been creating and buying resources, furnishing, building our staff team and creating a whole new rhythm with the community. Our Learning and Wellbeing Platform is coming to life.

Learning happens in the community centre, On-Country, in outstations and at home. Learning and Wellbeing incorporates:

- Western and First Culture teaching specialists and educators
- Individualised learning and wellbeing plans with each family
- 1:4 teacher: learner ratio
- School liaison and partnership
- Focus on children 0-8 years

#### First language, First Culture education

- Learning through experiencing, watching and listening
- Learning On-Country two days a week – each country and each senior person holds different lessons
- Song and dance two nights a week – each song holds a different learning
- Bi-lingual, play based learning in the centre and in mobile playgroup to outstations
- School holiday program including cultural knowledge activities.

#### English language and Western culture

- Play based and Montessori based
- English exposure and learning through books, games, activities
- Intensive English and numeracy for school aged children
- Dedicated support for school engagement of long term disengaged children
- In-school support for school aged children
- Bi-lingual, play based learning in the centre
- TESOL (English as a second language) specialist
- Circus to develop motor skills, English skills and following instructions and HAVE FUN!
- Clinic visits and learning about health and wellbeing.

#### Curriculum and resource development

- Sourcing local content and stories
- Creating reading books in Kunwinjku, Gundjeihmi and English featuring local kids and families
- Creating flash cards and short videos
- Adult Learning:
  - Language works
  - On the job mentoring
  - Workshops and training in workforce and compliance related areas
  - Arts and circus
  - Health.



TOP LEFT: NEVILLE NAMARNYILK WITH HIS PRINT OF A BARAMUNDI  
TOP RIGHT: CLIVE LANE, ALFIE AND JOE NABORLHBORLH AT A MANABURDUMA BININJ GUNBORRK  
LEFT: KEITH NABORLHBORLH, EZERIAH DJANDJOMERR AND MALIQUE MARIMOWA

### FAMILY HEALTH AND WELLBEING

*'Gorrogoni dabbarrabolk ngadberre bindi-bukkani wurdurd bedberre bindi-benyolyolmi.'*

*'From the dawn of time our people have passed on knowledge by Elders talking to the children.'*

MARK DJANDJOMERR

Children's Ground's Family Health and Wellbeing approach provides a new part to the existing system. It is location based, individualised and promotes First Nations knowledge and practice. It is consistent with leading international practice in health promotion.

#### Health promotion and engagement

- Family engagement through walk and talk
- Individual family health plans
- Nutrition program (connected with Community Development)
- First Language based to build health literacy and consumer control
- Referral and support as appropriate.

#### Environmental health

- Assessment of needs
- Advocacy for required services
- Referral and support as appropriate.

#### Social and emotional wellbeing

- Counselling support (through referral)
- Health promotion activities related to social and emotional wellbeing
- Advocacy for required services.

#### Cultural expertise

- Support cultural health practices
- Establish cultural advisory group
- Support to access traditional healing.

*'Health does not just mean the physical well-being of the individual but refers to the social, emotional and cultural well-being of the whole community. This is a whole of life view and includes the cyclical concept of life-death-life. ...services should strive to achieve the state where every individual can achieve their full potential as human beings and thus bring about the total well-being of the community.'*

SWAN AND RAPHAEL 1995; NATIONAL CONSULTANCY INTO THE MENTAL HEALTH NEEDS OF INDIGENOUS PEOPLE OF AUSTRALIA WAYS FORWARD



LEFT: JOEWINA DJANDJOMERR, KINA DJANDJOMERR AND TYLAR HUNTER  
 ABOVE: KEITH NABORLHBORLH GOES THROUGH THE HOOPS AT CIRCUS TRAINING  
 ABOVE RIGHT: SHIRLEY BROWN AND PERLIN SIMON BOTTLE ROSELLA JAM  
 ABOVE FAR RIGHT: ALFIE NABORLHBORLH WITH A TREE CUT FOR A MORLE (DIDJERIDOO)



MARK DJANDJOMERR CELEBRATES HIS BIRTHDAY



JOSEPH ROTUMAH AT MOBILE VISIT TO MAMUKALA



DAVID CAMERON WORKS ON HIS FENCE SCULPTURE

### COMMUNITY DEVELOPMENT AND WELLBEING

*'Bolkime wanjh dabbarrabolk ngandih-won gun-wok bedberre ba ga-mak garri-djarrkgodjgurlumarnburren.*

*Now the Elders have a way of sharing knowledge with us and we are able to plan the way ahead.'*

ROXANNE NABORLHBORLH

#### Intergenerational community, learning and healing centre

Children's Ground's multigenerational centres are hubs that provide a place of inclusion, respect, safety and social cohesion. These centres are places for healing and strengthening as well as innovation and possibility.

People take agency, assuming local governance and leadership, generations connect, enterprises emerge and learning occurs in a vibrant mix of energy, talent and wisdom.

Each day the following things are happening:

- Work, meetings, cups of tea, jokes, laughter, debate, plans and action
- Centre development
- Social and cultural activities that strengthen social fabric
- Nutritious breakfast and lunches
- Early years learning
- Morle Boys (men), grandparents, women and young adults working
- Arts
- Support and referral.

#### Governance and leadership

- Daily local decision making
- Local governance and leadership
- Leadership program for young leaders

#### Community Life

- Celebrations – birthday, achievements
- Community activities: family nights, Bininj Gunborrk, discos, bush trips
- Community outreach and walk and talk
- Transport and access.

### ECONOMIC DEVELOPMENT AND WELLBEING

*'Gun-makgaigen bu ngaye ngah-burrbun ba nga-borlbme gun-gudji.*

*It's good for me because I'm learning new skills. I want to learn more.'*

DARREN MARIMOWA

Economic development and wellbeing is about the future. We are employing and training people and making sure our kids have learning outcomes to allow them to enter the workforce with choice and confidence.

There are so many Bininj people seeking work. This year we have been running to keep up with the pace as people have been walking through the door, requesting work. We have been busy getting basic compliance in place such as ochre cards, start up bank accounts and savings accounts, tax file numbers etc. We have undertaken training across a range of workforce related areas as well as daily on the job training and mentoring. We have established a voluntary savings and voucher system to assist with financial management options that are useful. We have a micro-finance assistance initiative for regular staff.

In summary we have been:

- Recruiting
- Training
- Mentoring
- Developing enterprise
- Liaising with the school and training providers and Centrelink
- Providing workforce support
- Developing policies and practices that align with the culture and practice of our work and staff.

Overwhelmingly people are proud to be working, leading and being role models. The highlight has been the Morle Boys – the men's work team. The men asked to work, created their team, chose their name, set their standards as role models and they are the pride of the community.



ROXANNE NABORLHBORLH CONDUCTS AN EARLY YEARS SESSION IN LANGUAGE. WATCHING ARE KEITH NABORLHBORLH, MAHALIA KITMAN, EZERIAH DJANDJOMERR, VIENNA WOOD, FLINT JR DJANDJOMERR AND SONYA NANGO.

## WAMUD'S DAY

**Wamud\* is five years old. His mum was one of the first through the door when the community centre opened. She wanted to create change for her son, and she saw that Children's Ground had the potential.**

**Wamud enjoys coming to Children's Ground because his mum, his family and community are around him while he learns.**

Wamud's family is working in and around the centre, teaching old and new ways. Wamud is connected in with his community rather than separated from it. Belinda Morton, Head of Early Years Learning, has worked with his family to create an individualised learning plan. It focusses on connection to community, the world around as well as his language and culture.

This week Wamud has been following the actions to 'head, shoulders, knees and toes' sung in English and his First Language, Kunwinjku. Wamud's mum is looking to the future and wants Wamud to be a lawyer.

## WAMUD'S WEEK AT CHILDREN'S GROUND

Time	Monday	Tuesday	Wednesday	Thursday	Friday
<b>Morning</b>	Breakfast and lunch at the centre Bi-cultural learning with Montessori based Western education, and First Language and Cultural education. Targeted numeracy and literacy at the community centre	Breakfast and lunch at the centre On-Country learning with Elders and family	Breakfast and lunch at the centre Bi-cultural learning with Montessori based Western education, and First Language and Cultural education. Targeted numeracy and literacy at the community centre	Breakfast and lunch at the centre On-Country learning with Elders and men	Breakfast and lunch at the centre Bi-cultural learning with Montessori based Western education, and First Language and Cultural education. Targeted numeracy and literacy at the community centre
<b>Afternoon</b>	Arts		Circus practice		Swimming
<b>Evening</b>		Adult Merle Merle netball game	Bininj Gunborrk		

Wamud will be a custodian for his traditional lands when he is older and she wants him to be educated culturally by the right people in his family as part of his learning and development. His cultural strength, spirit and wellbeing is connected to his land and from this comes his responsibilities to country and people.

Wamud's mum wants him to grow strong both ways. Wamud learns Bininj way and Balanda way. As part of his Children's Ground curriculum he goes out On Country twice a week and learns from family and Bininj teachers. He learns by watching, following and listening. At the centre his learning involves creative arts, numeracy, literacy and wellbeing. He is learning though iPads and learning to read books in English, Kunwinjku and Gundjeihmi.

Wamud comes in and starts his day with breakfast. The Nutrition team is preparing healthy meals for everyone for lunch. He loves celebrating our kid's birthdays with the cakes made by the Nutrition team. His mum is going to a weekly weight loss group that has formed called the Skinny Daluks. They are learning more about healthy foods and nutrition.

Wamud loves attending the weekly netball game and cheering on his mum and the Children's Ground team. They are called the Merle Merle's, which means butterfly's in Wamud's First Language.

Wamud has been learning through the songs and dance of Bininj Gunborrk, a weekly evening event where senior men teach the children.

At the centre he sits side by side with his family. His mother works at Children's Ground, and so does his grandfather who is an artist. He sits as his grandfather paints and draws artworks that both teaches and celebrate his rich culture. He learns about the old creation stories. His grandfather and family are selling art through the emerging arts enterprise.

He comes in and out of the weekly community meetings and sees the community growing stronger in their voice. The community is leading the way, old ones and young ones are learning together. Wamud will grow up strong both ways.

*\* This story is an amalgamation of the experiences of the children of Children's Ground.*

### THESE THINGS ARE HAPPENING AROUND WAMUD DURING HIS DAY

#### PARENTS WORKING AT CHILDREN'S GROUND



#### SCHOOL HOLIDAY PROGRAMS AND CAMPS



#### MORLE BOYS ART AND CULTURE



#### CLINIC VISITS AND FAMILY HEALTH PLANS



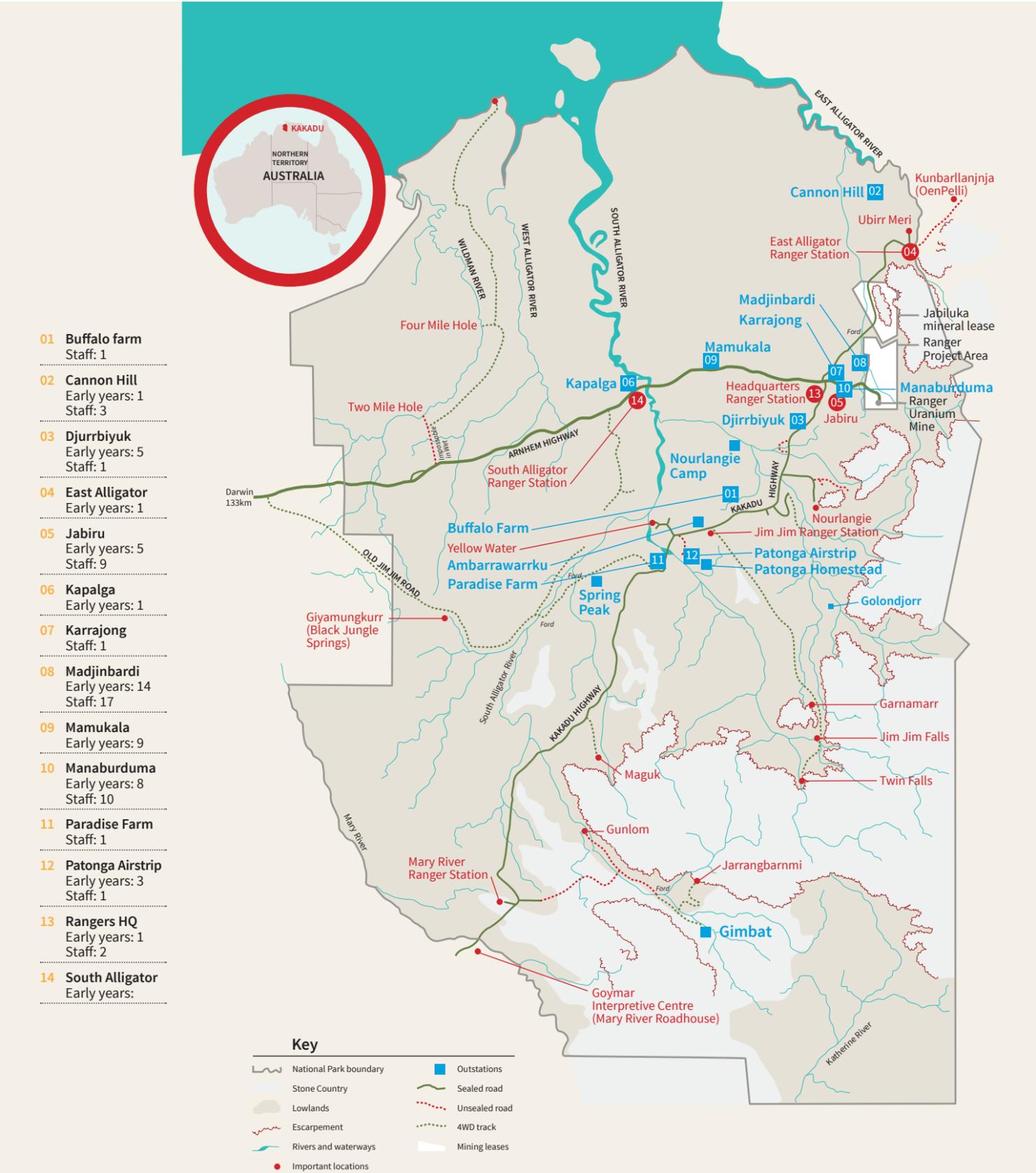
#### COMMUNITY CREATING SAFETY



#### COMMUNITY EVENTS AND BIRTHDAY CELEBRATIONS



# KAKADU NATIONAL PARK WEST ARNHEM



- 01 Buffalo farm  
Staff: 1
- 02 Cannon Hill  
Early years: 1  
Staff: 3
- 03 Djurrbiyuk  
Early years: 5  
Staff: 1
- 04 East Alligator  
Early years: 1
- 05 Jabiru  
Early years: 5  
Staff: 9
- 06 Kapalga  
Early years: 1
- 07 Karrajong  
Staff: 1
- 08 Madjinbardi  
Early years: 14  
Staff: 17
- 09 Mamukala  
Early years: 9
- 10 Manaburduma  
Early years: 8  
Staff: 10
- 11 Paradise Farm  
Staff: 1
- 12 Patonga Airstrip  
Early years: 3  
Staff: 1
- 13 Rangers HQ  
Early years: 1  
Staff: 2
- 14 South Alligator  
Early years:

# KAKADU WEST ARNHEM HIGHLIGHTS

EIGHT MONTHS INTO FULL OPERATIONS

**Children**



- 48 48 children aged 0-8 have engaged with our Early Years Learning and Wellbeing team
- Six Early learning readers developed in English and First Language: Gundjeihmi and Kunwinjku
- 42 Number of learning On-Country (Big Day Out) days with family and Elders
- 4 Weekly mobile outreach to 4 outstations

**Families**



- 220 School holiday program: Circus, camps, hip-hop, disco's and more
- 57 Cultural and sporting activities: Bininj Gunborrk (singing and dancing), netball and circus
- 21 Increased attendance of Bininj families at the Clinic
- 220 Kitchen preparing two healthy meals a day, 220 meals per week
- 57 Number of Bininj people employed by Children's Ground in flexible employment
- 21 Training activities for Children's Ground staff in Kakadu West Arnhem

**Community**



- 64 Participants in April/May print making workshop
- 35 Average people per day at the community centre
- 15 Number of regular Bininj Gunborrk (singing and dancing) sessions
- 34 Number of weekly community meetings
- Increase in cultural practice
- Families working together
- Community pride

# CHILDREN'S GROUND TIMELINE

60,000 + YEARS OF SOPHISTICATED CULTURAL KNOWLEDGE AND WISDOM

An estimated 750,000 Aboriginal and Torres Strait Islander People, speaking 700 languages, live on the continent in different nations. They develop and maintain: a sophisticated worldview anchored in the stewardship of the land; rich, complex kinship systems; and education, law, health and environmental management systems.

FIRST NATION'S PEOPLE SURVIVE DESPITE THE DEVASTATING IMPACT OF COLONISATION. 1967 REFERENDUM AMENDS THE CONSTITUTION TO INCLUDE ABORIGINAL PEOPLE. GOVERNMENT AND ABORIGINAL LEADERS CREATE NEW APPROACHES. DESPITE COMMITMENT FROM MANY, PROFOUND INJUSTICE, INEQUITY AND TRAUMA CONTINUES. 25 YEAR CHANGE INSPIRED BY COMMUNITY LEADERS AND THE OUTSTANDING STAND OUT APPROACHES IN FIRST NATIONS AND GLOBAL PRACTICE. A FUTURE OF ECONOMIC, SOCIAL AND CULTURAL VITALITY

Colonisation 1788 | In the 1960s to 2000s | Children's Ground commences 2012

## 2013:

<b>JULY 2013</b> Children's Ground has six active staff Oxfam Australia joins our supporter base Australian government funding \$2 million.	<b>OCTOBER 2013</b> Children's Ground enterprise agreement approved Children's Ground Kakadu West Arnhem commences operations Board meeting Weekly community meetings established Key appointments for Kakadu West Arnhem Early Years Learning and Wellbeing begins operations Community Development and Wellbeing begins operations Drivers licences L's	<b>NOVEMBER 2013</b> Nutrition program begins operations Maternal and early childhood health support 25 casual Bininj employees and a further 30 signed up and awaiting work Development of local language and teaching resources On-Country and centre based learning in full operations Community planning and mapping Community develops code of conduct Senior cultural advisors Mark Djandjomerr and May Nango join as co-directors Fire extinguisher training RNLD Language workshop Jan Owen becomes Ambassador to Children's Ground Kakadu Cultural Advisory meeting – Jabiru Area School.	<b>DECEMBER 2013</b> First report to Kakadu West Arnhem Social Trust Partnerships developed with Jabiru Area School and Jabiru Health Clinic Christmas celebrations at Children's Ground centre Board meeting Rosemary Addis joins Children's Ground Board Cultural advisory committee meeting Finance Manager begins Accommodation for staff in Jabiru continues to be an issue Philanthropic funding partners extend commitment Recruitment continues Set up and establishment continues in Jabiru and in Melbourne offices School Holiday program commences Government Communities of Practice meeting.	<b>JANUARY 2014</b> Shared office reaches full complement in Melbourne including recruitment of Directors of Research and Evaluation, Engagement and Communications School holiday program Ongoing development of organisational infrastructure, policies and procedures TESOL and Montessori specialists recruited Mandatory reporting workshop Printmaking residential with Dianne and Andrew Blake English Family Foundation joins our supporter base Igniting Change and Virgin Unite visit Children's Ground, Jabiru Melbourne office moves to Donkey Wheel House, Bourke St. Melbourne Two tragic deaths occur in two terrible incidents.
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## 2014:

## ONE YEAR INTO OUR 25 YEAR JOURNEY

<b>FEBRUARY 2014</b> Circus workshops for early years and adults lead to formation of Djagarna circus and public performance Children's Ground Board meeting and AGM Program planning and mapping Morle Boys begins Language workshop Drivers licences L's and P's Certificate 4 in workplace training and assessment Kakadu West Arnhem staff member Roxanne Narborlhborlh visits Melbourne office Friends and Investors event in Melbourne Kakadu Cultural Advisory meeting - convened by Jabiru Area School and held at Children's Ground Supporting a community in grief.	<b>MARCH 2014</b> Weekly Bininj Gunborrk (singing and dancing) begins in Mudjinbardi and Manabadurma Early years Learning and Wellbeing going strong Gundjeihmi and Mirarr info session Drivers licences L's and P's Timesheet session Mandatory reporting workshop Printmaking residential with Andrew and Dianne Blake In school (Jabiru Area School) support for students aged 6-8 years Big Day Out brings families and parents together, Regular meetings with Jabiru Area School.	<b>APRIL 2014</b> Mobile learning commences – outreaching to children in five areas within Kakadu West Arnhem Second report to Kakadu West Arnhem Social Trust Community report maps first six months Children's Ground Kakadu West Arnhem logo designed by Tim Djandjomerr Weekly netball sessions begin RNLD Language workshop Aust. Early Development Index session Legal aid training Printmaking residential with Andrew and Dianne Blake School holiday program: Transition 5-6 yr olds attend Children's Ground for learning as part of school partnership.	<b>MAY 2014</b> Children's Ground Board visit to Kakadu West Arnhem Board meeting Drivers licences L's and P's Girls Academy mentoring Visit to FYA Young Indigenous Leadership Program CEO presents at Stronger Communities for Children Workshop, Alice Springs Funerals CEO presents at Anglicare Communities for Children 'We Grow them Up' Conference in Darwin Government Communities of Practice meeting Preparation and excitement about upcoming holiday and Family Camp.	<b>JUNE 2014</b> School holiday program Children's Ground has 66 staff including 46 active Bininj casual and occasional staff Senior First Aid Safe talk suicide prevention workshop Kunwinjku lessons for Balanda staff School holiday program: Hip Hop workshop with Jimblah Government Communities of Practice meeting Regular attendance from children and families Community coming together Learning environment has developed Kids attention and learning focus has changed as they engage in learning activities and environments that are familiar and safe Growth, laughter and pride.
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### DIRECTORS' REPORT

Your directors present their report on the Company for the financial year ended 30 June 2014.

The names and details of the Company's directors and board members in office during the financial year and until the date of this report are as follows. Directors and board members were in office for this entire period unless otherwise stated:

	Meetings Held	Meetings Attended
William Roy Tilmouth (Chair)	5	4
Kon Karapanagiotidis	5	4
Jane Shanthini Vadiveloo	5	5
Josie Rizza (Director and Board Member: Appointed on 13/09/13)	5	5
Clive William Ringle (Director and Board Member: Appointed on 13/09/13)	5	5
Adrian John Appo (Director and Board Member: Appointed on 13/09/13)	5	3
Rosemary Therese Addis (Director and Board Member: Appointed on 01/10/2013)	3	2

The profit of the company for the year amounted to \$2,961,635 (2013 Loss: \$17,343).

No significant changes in the Company's state of affairs occurred during the financial year, which are not highlighted in this report.

The principal activities of the Company during the financial year were to provide opportunities to help break the poverty cycle for disadvantaged indigenous families and supply significant aid to needy people in the community. Such activities included accommodation care, family support services, child care, aged care, youth and employment services.

No significant change in the nature of these activities occurred during the financial year.

The Director's note that two funding agreements were signed during the year which enabled the company to substantially scale its operations.

During the year, the Company was successful in negotiating the following agreements with:

1. The Federal government - \$2.2 million over the next three years. The grant was executed on 26th July 2013 and all the funds were received prior to 30 June 2014; and
2. The Kakadu West Arnhem Social Trust - \$7.5 million for the next three to five years. An agreement was executed on 27th August 2013.

The funding received from these agreements have allowed the Company to significantly increase its operations and meet the objectives set in its constitution.

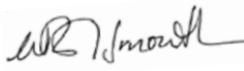
The Company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

No dividends were declared or paid by the Company during the financial year.

Other than the payment of a premium for a Directors' and Officers' and professional indemnity insurance policy, no indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the Company.

No person has applied for leave of a Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the year.

Director:   
 \_\_\_\_\_  
 William Roy Tilmouth

Dated this 17th day of October, 2014

Director:   
 \_\_\_\_\_  
 Jane Shanthini Vadiveloo

Dated this 17th day of October, 2014

Children's Ground's completed audited general purpose financial report is available for download on Children's Ground website [www.childrensground.org.au/publications](http://www.childrensground.org.au/publications).

# FINANCIALS continued

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014	2013
		\$	\$
Revenue	2	4,858,249	417,621
Expenses	3	(1,896,614)	(434,964)
Profit/(loss) before Income tax expense		2,961,635	(17,343)
Income tax expense	4	-	-
<b>Profit/(loss) for the year</b>		<b>2,961,635</b>	<b>(17,343)</b>
<b>Other comprehensive income:</b>			
Net loss on revaluation of non-current assets		-	-
Net gain on revaluation of financial assets		-	-
Share of other comprehensive income of associates and joint ventures		-	-
Other comprehensive income for the year, net of tax		-	-
<b>Other comprehensive income for the year, net of income tax</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive profit/(loss) attributable to members of the entity</b>		<b>2,961,635</b>	<b>(17,343)</b>

The accompanying notes form part of these financial statements

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	Note	2014	2013
		\$	\$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	5	3,157,069	137,352
Trade and Other Receivables	6	10,553	22,000
<b>Total Current Assets</b>		<b>3,167,622</b>	<b>159,352</b>
<b>Non-Current Assets</b>			
Plant and Equipment	7	314,543	5,972
<b>Total Non-Current Assets</b>		<b>314,543</b>	<b>5,972</b>
<b>TOTAL ASSETS</b>		<b>3,482,165</b>	<b>165,324</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Trade and Other Payables	8	351,575	62,249
Provisions	9	82,792	16,912
<b>Total Current Liabilities</b>		<b>434,367</b>	<b>79,161</b>
<b>TOTAL LIABILITIES</b>		<b>434,367</b>	<b>79,161</b>
<b>NET ASSETS</b>		<b>3,047,798</b>	<b>86,163</b>
<b>EQUITY</b>			
Retained Earnings	10	3,047,798	86,163
<b>TOTAL EQUITY</b>		<b>3,047,798</b>	<b>86,163</b>

The accompanying notes form part of these financial statements

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2014

	Retained Profit/(loss)	Total
	\$	\$
<b>Balance at 1 July 2012</b>	103,506	103,506
(Loss)/profit for the year	(17,343)	(17,343)
Other comprehensive income	-	-
Total comprehensive income for the year	-	-
<b>Balance at 30 June 2013</b>	<b>86,163</b>	<b>86,163</b>
<b>Balance at 1 July 2013</b>	86,163	86,163
Profit/(loss) for the year	2,961,635	2,961,635
Other comprehensive income	-	-
Total comprehensive income for the year	-	-
<b>Balance at 30 June 2014</b>	<b>3,047,798</b>	<b>3,047,798</b>

The accompanying notes form part of these financial statements

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014	2013
		\$	\$
<b>Cash Flows from Operating Activities:</b>			
Donations Received		2,831,855	70,080
Interest Received		25,390	-
Grants Received		2,005,135	320,528
Payments to Suppliers and Employees		(1,490,813)	(418,625)
<b>Net Cash Flows provided by/ (used in) Operating Activities</b>	<b>11</b>	<b>3,371,567</b>	<b>(28,017)</b>
<b>Cash Flows from Investing Activities:</b>			
Purchase of property, plant and equipment		(351,850)	(6,431)
<b>Net Cash Flows used in Investing Activities</b>		<b>(351,850)</b>	<b>(6,431)</b>
<b>Cash Flows from Financing Activities:</b>			
<b>Net Cash Flows from Financing Activities</b>		<b>-</b>	<b>-</b>
<b>Net Increase/(Decrease) in Cash Held during the year</b>		<b>3,019,717</b>	<b>(34,448)</b>
Cash and Cash Equivalents at the beginning of the year		137,352	171,800
<b>Cash and Cash Equivalents at the end of the year</b>	<b>5</b>	<b>3,157,069</b>	<b>137,352</b>

### DIRECTORS' DECLARATION

In the opinion of the directors of Children's Ground Limited:

The financial statements and notes of Children's Ground Limited are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) Giving a true and fair view of its financial position as at 30 June 2014 and of its performance for the financial year ended on that date; and
- (ii) Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013, and

There are reasonable grounds to believe that Children's Ground Limited will be able to pay its debts as and when they become due and payable.

Director: \_\_\_\_\_

William Roy Tilmouth

Dated this 17th day of October, 2014

Director: \_\_\_\_\_

Jane Shanthini Vadiveloo

Dated this 17th day of October, 2014

This declaration is made in accordance with a resolution of the Board of Directors.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CHILDREN'S GROUND LIMITED

#### Scope

We have audited the accompanying general purpose financial report of Children's Ground limited ("the Company") which comprises the statement of financial position as at 30 June 2014, and the statement of profit or loss and other comprehensive income, the statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Directors' Declaration.

#### Directors' Responsibility for the Financial Report

The Directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and requirements of the Australian Charities and Not-for-profits Commission Act 2012, and for such internal controls as the Directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit we have complied with the independence requirements of the Australian professional accounting bodies.

#### Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Children's Ground Limited as of 30 June 2014, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and Australian Charities and Not-for profits Commission Act 2012.

MCG PARTNERS  
Chartered Accountants Camberwell Melbourne

Partners

HARISH BUDHIRAJA: \_\_\_\_\_  
Partner

Date: 20<sup>th</sup> October 2014

# SUPPORTERS AND THANKS



The Duggan Foundation



Gailey/Lazarus Foundation



## ORGANISATIONAL DIRECTORY

### Organisation

Children's Ground Limited CAN 154 403 086

### Organisational form

Company Limited by Guarantee

### Tax status

Public Benevolent Institution

Deductible Gift Recipient (DGR 1)

Tax Charity Concession

### Trading name

Children's Ground

### Directors

William Tilmouth

Adrian Appo OAM

Clive Ringler

Josie Rizza

Kon Karapanagiotidis OAM

Jane Vadeloo (executive director)

### Company secretary

David James

### Registered address

3 Stuart Terrace, Alice Springs, Northern Territory, 0870

### Melbourne office

673 Bourke St, Melbourne, Victoria, 3000

### Jabiru office

Shop 4, Town Plaza, Tasman Crescent,  
Jabiru, Northern Territory, 0886

Email: [cgadmin@childrensground.org.au](mailto:cgadmin@childrensground.org.au)

Web: [www.childrensground.org.au](http://www.childrensground.org.au)

Facebook: [www.facebook.com/childrensgroundaus](http://www.facebook.com/childrensgroundaus)

Phone: +61 (0)447 903 804